



WIOA Adult & Dislocated Worker Program

A practical overview for job seekers exploring training and employment support

Virginia Career Works

Capital Region



What We'll Talk About

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What the WIOA program is and why it matters

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Who the program is for

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How to get started

What is the WIOA Program?

A program that helps eligible job seekers prepare for and find meaningful employment through training, career services, and individualized support.

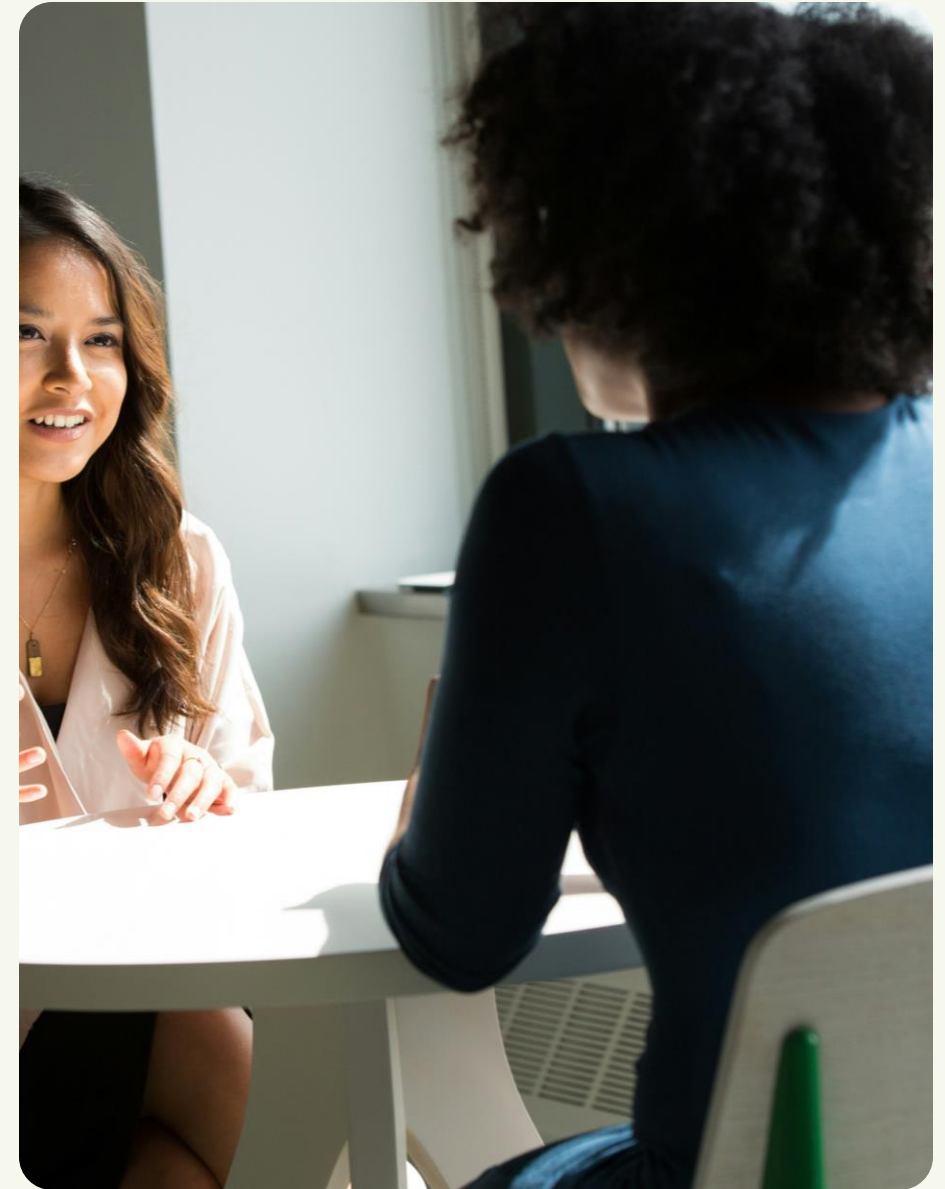
Who WIOA Serves

Adults (with significant barriers to employment)

Dislocated Workers (individuals who have lost employment through layoffs, closures, or other qualifying circumstances)

Basic Eligibility Requirements

- Must meet age requirements
- Authorized to work in the U.S.
- BENEFIT TO GAIN



Career Services and Support You Can Receive

Three practical ways eligible participants can build skills and move toward work

1

Career Planning

Career counseling, interest assessments, and an individualized employment plan

- Clarify career goals
- Match interests to options
- Build a customizable plan

2

Job Search Readiness

Resume review, interview skills, and elevator speech practice to strengthen the job search

- Professional branding
- Mock interviews
- Speak with confidence

3

Training and Resources

Skills training, help with travel, books, tools, exams, uniforms; services to assist until employment is obtained

- Build job-ready skills
- Access needed resources
- Explore work opportunities



Examples of Training Opportunities

Healthcare



Certified Nursing Assistant (CNA)
Certified Medical Assistant Licensed
Practical Nurse (LPN)

Hospitality



Certified Cook
Customer Service

Energy



Fiber Optics
Certified Lineman
Electrician

Professional Services



IT
Human Resources
CAPM / PMP

Advanced Manufacturing/Skilled Trades



MT1
Machine Operation
HVAC
Building Trades (NCCER)

Transportation/Logistics



CDL (Class A, B)
Certified Logistics Tech
Heavy Equipment Operator Welding

Work-Based Learning Pathway to Employment

An optional route to skills, experience, and jobs

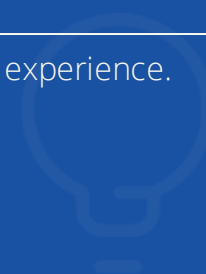
On-the-Job Training

Learn while working in a job. This can support new hires or current employees moving into a new role.



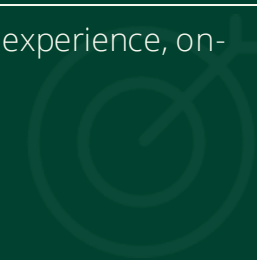
Work Experience

A paid internship that helps participants build workplace skills and experience. The source program lists a 12-week work experience.



Apprenticeship

A company and WIOA sponsored pathway that combines work experience, on-the-job training, and occupational training.



Next Steps?



Start online

To begin the enrollment process online visit:
<https://vcwcapital.com/jobseekers/orientation>



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